



# FAMILY FOCUS

Nurturing Children • Strengthening Families



# Our Programs



## Early Childhood Education

Studies show that education and support services for parents of children ages 0-5 years old significantly contribute to positive and healthy child rearing practices, prevention of abuse and neglect, and success in school. Our early childhood development programs strengthen parental knowledge to help parents be their child's first teacher, as well as provide family support services such as developmental screenings, support groups, family planning, crisis intervention, and more.

## Family Advocacy Centers

Staff partner with the Department of Children and Family Services (DCFS) to provide parenting classes and one-on-one support from a staff member for parents who have been reported to DCFS for potential abuse/neglect.

## Fatherhood

The Power of Fathers program is for fathers, uncles, and grandfathers seeking to learn positive parenting skills and build better relationships with their children and their children's mother in a safe, welcoming setting. The 12-week program covers topics such as father's rights, job referrals, child support information, male-female relationships, grandfathering, parental self-esteem, domestic violence, child development, and more.

## Home Visiting Services

Home visitors meet with families in the environment where they spend most of their time, create a customized Individual Family Support Plan and to ensure that children are meeting critical developmental milestones. Parent reflections and family support worker reports/observations help gauge parents' knowledge of child development and attitudes regarding their interactions.

## Immigration and Citizenship Services

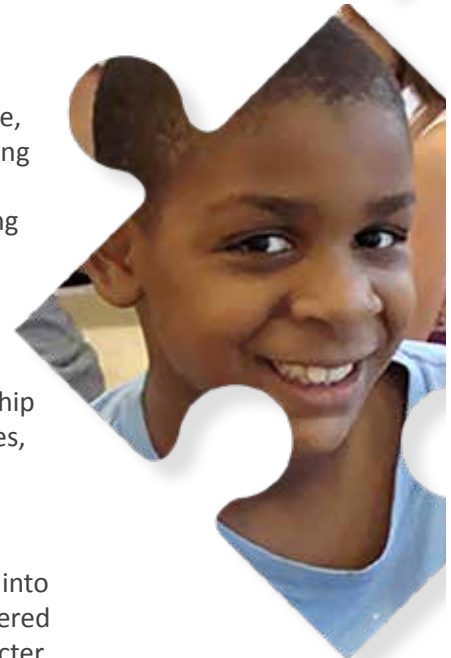
Immigrant families and individuals can receive bilingual services to provide pathways to their new country and to keep families together. Services include assistance with citizenship processing, DACA renewal, interpretation services, ESL and GED classes, citizenship classes, and referrals to healthcare, education and employment.

## School and Center-Based Youth Programs

Instead of being home unsupervised after school, children at all grade levels are brought into an educational and safe environment with activities such as homework help, games centered around STEM lessons, literacy through creative writing, visual and performing arts, character development and socioemotional learning, life skills training, and more.

## Trauma Support for Young Children and Families

Early childhood trauma has been associated with reduced size of the brain cortex, which is responsible for complex functions including memory, attention, thinking and language. To help break the cycle of violence at the most critical stage in a child's development, Family Focus involves the entire family in the healing process. These interventions provide integrated therapy, case management, and family support services tailored to the needs of each individual family.





**FAMILY FOCUS**  
310 South Peoria, Suite 301  
Chicago, IL 60607  
**P:** 312-421-5200  
[www.family-focus.org](http://www.family-focus.org)

To our participants, donors, volunteers and friends:

Fiscal year 2019 (FY19) was very exciting and we are honored to share our updates with you. Thank you for your continuous support and for making this possible.

Family Focus began the year with the two wonderful new grants. The Illinois State Board of Education awarded our early childhood program \$4.4 million for the Prevention Initiative program which enabled us to serve 1,459 children with early childhood services. We also received a new \$895,000 award for a Sustainable Community Schools Project to test the impact of saturating the community surrounding two schools with family services. With expanded programming, enhanced cost-saving oversight, and sound practices, Family Focus is proud to report that we had a balanced budget in FY19, an outstanding achievement in the current funding environment.

Our staff played a leadership role in a nationally recognized community project. Vice President of Centers, Mariana Osoria, served as Co-Chair of the Cicero Community Collaborative, which won the 2019 Culture of Health Prize by the Robert Wood Johnson Foundation. This is the first time a city in Illinois won this prize. The Collaborative was started as a response to gang violence and has grown into a platform defining community needs and taking action to give every community member a chance at a healthier life.

Family Focus celebrated the move of our Nuestra Familia center to a brand-new space at 4847 W. Armitage in Chicago. The newly renovated building has three child-care rooms, a full kitchen, multi-media technology for parent and community educational programming and gatherings, as well as expanded staff offices for participant services. The new center has also been named an Illinois Welcoming Center, joining five other Family Focus centers to provide comprehensive services to immigrants and refugees in Illinois.

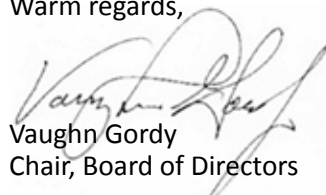
In May, our annual gala was emceed by media personality Rob Johnson and honored U.S. Senator Dick Durbin, Dennis Abboud of ReaderLink Distribution Services, and a surprise award for our newly retired CEO, Merri Ex. The evening had a prominent roster of nationally recognized speakers including Illinois Governor J.B. Pritzker; Valerie Jarrett, former Senior Advisor to President Barack Obama; and Olympic athlete Dr. Seun Adigun, D.C.

FY19 featured many other highlights, including Governor JB Pritzker signing an executive order supporting immigrant services at our Aurora center; the pilot of a trauma-informed therapy program in Englewood to support children under the age of five and their families facing violence; the senior staff's participation in the Bridgespan Group's Leading for Impact project to create strategic models, evaluate programs and build leadership team skills, and more.

We also welcomed six new board members bringing expertise from corporate, non-profit, financial and educational organizations throughout the greater Chicago region. We are grateful for their passion and dedication to strengthening families.

It is due to the generous involvement of donors, volunteers and staff that we can attain remarkable achievements, transforming lives, and paving the way for children to enter school – and life – prepared for greatness.

Warm regards,



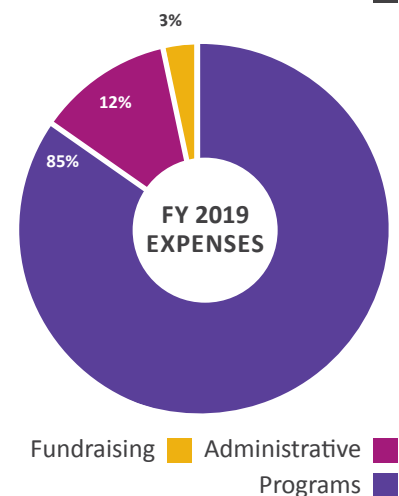
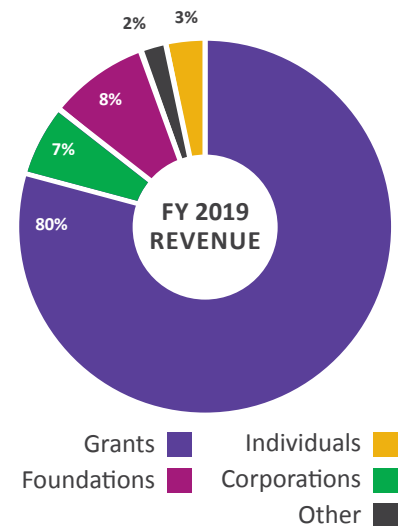
Vaughn Gordy  
Chair, Board of Directors



Caterina Varvaro  
Interim President and CEO

## Family Focus, Inc. Statement of Financial Position: June 30, 2019 and 2018

Assets	2019	2018
<b>Current Assets</b>		
Cash and cash equivalents	\$ 671,655	\$ 264,742
Grants and contracts receivable	1,917,227	1,965,680
Property held for sale, net	0	1,163,459
Other receivables	117,441	118,331
Prepaid expenses and other assets	25,498	19,702
<b>Total current assets</b>	<b>2,731,821</b>	<b>3,531,914</b>
<b>Property and Equipment, Net</b>		
Land	53,687	53,687
Building and improvements	2,422,209	0
Leasehold improvements	178,710	152,739
Furniture and equipment	1,368,224	1,249,714
	4,022,830	1,456,140
Less accumulated deprec. and amortization	2,104,970	813,621
<b>Total property and equipment, net</b>	<b>1,917,860</b>	<b>642,519</b>
<b>Security Deposits</b>	<b>34,316</b>	<b>35,665</b>
	<b>\$ 4,683,997</b>	<b>\$ 4,210,098</b>
<b>Liabilities and New Assets</b>		
<b>Current Liabilities</b>		
Current portion of long-term debt	\$ 36,669	\$ 34,487
Current portion of capital lease payable	89,638	87,768
Accounts payable and accrued expenses	435,942	447,261
Accrued compensated absences	308,117	256,657
Deferred revenue	457,910	8,172
<b>Total current liabilities</b>	<b>1,328,276</b>	<b>834,345</b>
<b>Noncurrent Liabilities</b>		
Long-term debt, net of current maturities	25,516	61,990
Capital lease payable	130,265	219,903
Other long-term liabilities	45,503	30,878
<b>Total noncurrent liabilities</b>	<b>201,284</b>	<b>312,771</b>
<b>Total liabilities</b>	<b>1,529,560</b>	<b>1,147,116</b>
<b>Net Assets</b>		
Without donor restrictions		
Undesignated	504,992	545,666
Designated for Endowment	1,001,559	1,001,559
Reserved for property and equipment	1,635,772	1,401,830
<b>Total without donor restrictions</b>	<b>3,142,323</b>	<b>2,949,055</b>
With donor restrictions	12,114	113,927
<b>Total net assets</b>	<b>3,154,437</b>	<b>3,062,982</b>
	<b>\$ 4,683,997</b>	<b>\$ 4,210,098</b>



### FY 2019 Family Focus Highlights:

**19,644**  
total individuals reached

**10,059**  
direct program  
participants enrolled

**2,977**  
students enrolled at **21**  
after school program sites

**10,632**  
individual home  
visits completed

**2,342**  
participants served through the  
Family Advocacy Centers

**2,749**  
participants served through  
the Early Childhood Programs

## FY 2019 DONORS

Family Focus gratefully acknowledges the individuals, companies and foundations that generously supported our mission from July 1, 2018 to June 30, 2019.

### \$100,000+

Healthcare Foundation of Highland Park  
Robert R. McCormick Foundation

### \$75,000-\$99,999

Anonymous  
The Crown Family  
Irving Harris Foundation  
Paul M. Angell Family Foundation

Special thanks to the attorneys at Jones Day for their generous pro bono services.

### \$50,000-\$74,999

Beverly and Warren Hayford  
Healthy Communities Foundation  
ReaderLink Distribution Services, LLC

### \$25,000-\$49,999

Anonymous (2)  
The Chicago Community Foundation  
George R. Kendall Foundation  
PNC Foundation  
Bernice Weissbourd

### \$15,000-\$24,999

Anonymous  
Alfred Bersted Foundation  
Community Memorial Foundation  
Fifth Third Bank  
Joe Gillespie  
Grant Healthcare Foundation  
Gustafson Family Foundation  
HarperCollins Publishers  
Mr. Sharad K. Kapur  
Ms. Patricia Mulcahy and  
Mr. Vaughn Gordy  
Wells Fargo

### \$10,000-\$14,999

Anonymous (3)  
Exelon Corporation  
Katie and Brent Gledhill  
Ruth and Stephen Grant  
Ms. Carol G. Kloster  
Morgan Stanley Foundation  
Northern Trust  
The Siragusa Family Foundation  
TNG Retail Services

### \$7,500-\$9,999

Drs. Nancy J. Crown and  
Samuel K. Weisman  
SB Friedman Development Advisors  
Ms. Sara Gourley and Mr. Robert Euler  
Highland Park Community Foundation

Ms. Elizabeth McRee and  
Mr. Philippe Lunardelli  
Mary Quigg  
The Sidley Austin Foundation  
The Trillium Foundation

### \$5,000-\$7,499

Mr. and Mrs. Dennis Abboud  
Aileen S. Andrew Foundation  
Ariel Investments  
Donna Barrows  
BDO USA, LLP  
Blue Cross and Blue Shield of Illinois  
The Custom Companies  
Mr. and Mrs. Andrew Embery  
Ernst & Young  
Freund Family Foundation  
George Lucas Family Foundation  
Hachette Book Group  
Joseph and Bessie Feinberg Foundation  
Ms. Leslie Larson and Mr. Donald Katz  
MacMillan Publishers  
Marsh & McLennan Agency  
MB Financial  
Nancy and Joe McMullen  
Nancy Meyer and Marc Weiss  
Neal, Gerber and Eisenberg LLP  
Numina Group  
Mrs. Diana Rauner and  
Mr. Bruce Rauner  
Suzanne and Lindsey Resnick  
Gwendolyn Rogers  
Sikich LLP  
Simon & Schuster  
Mr. and Mrs. Harrison I. Steans  
Ms. Jennifer Steans  
Steans Family Foundation  
Rita Sussman  
The Trustmark Foundation  
Mr. Scott Wilgenbusch  
William Blair

### \$2,500-\$4,999

Baker & Taylor  
Susan DuBose  
Dunham Fund  
Evanston Community Foundation  
Merri and Mitchell Ex  
First Bank of Highland Park Foundation  
Francis Beidler Foundation  
Ms. Elizabeth Galbraith and  
Mr. Ephraim Paul  
Mary Gray  
Mr. and Mrs. Robert Hallberg  
Ms. Julie Hamos and Mr. Alan Greiman  
Jeanine M. Jasica Foundation  
George Kirk

Ms. Eun Lee and Mr. Bob Crisswell  
Plus 3 Foundation  
Prism Pathways  
Mr. and Mrs. James Raaf  
Mr. John Raitt  
Salesforce  
Mr. Anthony Schultz  
Lynn-Miller Socol and Bob Socol  
Dr. John J. Struck and Ms. Linda Kime  
Ms. Elizabeth Beidler Tisdahl  
Mr. Andrew Twardowski  
Wintrust



### \$1,500-\$2,499

Karen Alter-Hanson and Brian Hanson  
Anderson Merchandisers  
Elizabeth and Barry Barretta  
Mr. Paul Cecchine  
City of Aurora  
Clayton Struve Family Foundation  
Jill and Robert Delaney  
Donna and James Gottlieb  
Cleo and Mike Hesselbach  
Mr. and Mrs. Colin Hudson  
Illinois Tool Works Foundation  
Mr. and Mrs. Robert Johnson  
Ms. Jennifer Miller and  
Mr. Eric Smoot Hemphill  
Sheila and Arthur Nielsen III  
Ms. Patricia Pell  
Ms. Ellen Peterson  
Sonja Turner and Jim Stone  
The Walter and Mary Tuohy Foundation

### \$1,000-\$1,499

Philip A. Alphonse  
Amanda and Kyle Bab  
Mr. and Mrs. Larry Barden  
Marjorie Craig Benton  
Mr. and Mrs. Allen Bloom  
BMO Harris  
Mrs. Barbara Bowman  
Ms. Susan Bradshaw

## FY 2019 DONORS

Ms. E.K. Bryant  
 Mr. and Mrs. Stuart Buck  
 Sally Buckles  
 Mr. Marc Capri  
 Eran Cohen  
 Mr. and Mrs. Phil Curley  
 Mr. Brian Dolan  
 Kim and Eric Ephraim  
 Mr. and Mrs. Wade Fetzer  
 Mr. John Gill  
 The Graham Company  
 Havala Family Charitable  
 Sandra and Fred Holubow  
 Ms. Nina Kavin  
 Kenneth Douglas Foundation  
 Kensington Publishing Corporation  
 Kiwanis Club of Aurora  
 Kovler Family Foundation  
 Mr. Donald Leighton  
 Diane and James Levy  
 Mrs. Barbara Levy Kipper  
 Mr. Richard Lyerly  
 Mr. Stephen Majsak and  
 Dr. Terry Sukenik  
 Sheila Merry  
 Oberweis Foundation  
 Mr. Thomas Peters  
 Ms. Cynthia Rapp and  
 Mr. Andrew D. Hopkins  
 Redefined Fitness  
 Eleanor and John Revelle  
 Ronald Rhode  
 Mr. Kevin Ryan  
 Eugene and Faith Schoon  
 Mr. and Mrs. Steven Schneider  
 TCF Foundation  
 Ted Muller Camp Scholarship Fund, Inc.  
 Unitarian Church of Evanston  
 Caterina Varvaro  
 Waubensee Community College  
 Ms. Margaret Weiss and  
 Mr. M. David Austen-Smith  
 Youth Crossroads, Inc.

### \$500-\$999

Anonymous (5)  
 Ann Airey  
 Mr. and Mrs. Barry Alberts  
 ANC  
 Carol Armstrong  
 Mr. and Mrs. Michael Axelrod  
 Christine and John Bakalar  
 Betsie and Jacob Ball  
 Mr. and Mrs. Vaughn Barber  
 Amelia and Thomas Bayer  
 Tamara and Theodore Becker  
 Prudence Beidler  
 Kay Berkson and Sidney Hollander  
 Mr. John Bode  
 Mr. and Mrs. Michael Booth

Mr. Wes Breton  
 Mr. Michael T. Brody and  
 Ms. Elizabeth K. Ester  
 Denise and Jerry Brown  
 Mr. and Mrs. Birch D. Burghardt  
 Ms. Jeannine Burns  
 Alexander S. Butkus  
 Byline Bank  
 Mr. Steve Carlson  
 Mr. and Mrs. Jeff Chookaszian  
 Chuhak & Tecson Employees  
 Community Health Partnership  
 of Illinois  
 Beth and John Corvino  
 Ms. Ann Courter and Mr. Norman Hirsch  
 Ms. Lynn Denberg  
 Ms. Mary Diehl and Mr. James Kauffman  
 Mrs. Rosanne M. Dineen and  
 Mr. Scott J. Nelson  
 Ms. Maja Eaton  
 Evanston Community  
 Tennis Association, Inc.  
 First National Bank of Omaha  
 First Presbyterian Church of Evanston  
 Mr. and Mrs. Paul Fischer  
 Mr. and Mrs. James Fogerty  
 Mr. Steven Fortier  
 Ms. Agnes Hamos  
 Mr. Dan and Mrs. Barbara Hanrahan  
 Karen Alter-Hanson and  
 Mr. Brian Hanson  
 Ms. Nicola Hill Msall  
 Mr. James W. Hock  
 Hollywood Casino Aurora, Inc.  
 Mrs. Cynthia Jackson  
 Ms. Doris Jones  
 Mr. Bill Katris  
 Kim Brothers Coffee House  
 Kohl's Department Stores  
 Mr. and Mrs. Burt B. Lasko  
 Mardie MacKimm Fund  
 William K. Maher  
 Michael L. Malkin  
 Steve Margolin  
 Dr. Everett McKissic  
 Melvoin Foundation  
 Ms. Dara Munson  
 Jane Neumann and Steve Bogira  
 Carolyn and Ken Nopar  
 Kristine Obrecht  
 Mr. and Mrs. Robert Radasevich  
 Yale Peebles  
 Suzanne and Lindsey Resnick  
 Rush-Copley Medical Center  
 Dr. and Mrs. Paul W. Saltzman  
 Mr. Randy San Miguel  
 Ms. Carole Schecter  
 Ms. Cynthia Sammons and  
 Mr. Eric Schwabe  
 Stephanie and Jason Scott



Ronna Stamm and Paul Lehman  
 Mr. and Mrs. Eric Steele  
 Ms. Lonette Stonitsch  
 Sunset Foods  
 Mr. and Mrs. Michael Tarnoff  
 Michelle Thompson and H. Woods  
 Bowman  
 Township High School District 113  
 Mr. Thomas Valenti  
 Ms. Lois Vick  
 Robert A. Weinberger  
 Ms. Jill Wolowitz  
 Mr. Brad Wolven  
 Ms. Jennifer Zordani  
 Zuckerman Family Foundation

### \$250-\$499

Anonymous (3)  
 Brian Avery  
 Jorge and Marcia Ayala  
 Maria and Steve Ballantyne  
 Dave Barker  
 Corey Berger  
 Ms. Jane Bilger and  
 Mr. Andrew Philipsborn  
 Judith and Philip Block III  
 Mr. and Mrs. Richard A. Blumberg  
 Ms. Carol A. Bobrow and  
 Mr. James P. Reardon  
 Ms. Fay Bomberg  
 Mr. Matthew Bonaguidi  
 Ms. Amy Brierly  
 Gail and Andrew Brown  
 Jackie and John Bucksbaum  
 Lucy Burne  
 Mr. and Mrs. Will Campbell  
 Mr. and Mrs. Mike Chookaszian  
 Clothes for Charity  
 Jane and John Coleman  
 Ms. Lady Bee Coleman  
 Mr. and Mrs. Jeffrey P. Coney  
 The Digitizer Print Solutions  
 Michelle Dinneen-White  
 Mr. and Mrs. Stephen Drews  
 U.S. Senator Dick Durbin  
 Mr. and Mrs. Ryan Freel  
 Mrs. Janet Gaus Epner and  
 Mr. Paul Epner



Ms. Jody A. Gauthier  
 Mr. and Mrs. Mickey Gaynor  
 Mr. and Mrs. Bob Gerber  
 Ms. Vicky Geist  
 Mrs. Valerie Goldenberg  
 Jerry Goldman  
 Mr. and Mrs. Robert Goldman  
 Mr. Ronald B. Grais  
 Mr. Greg Gressle  
 Mr. and Mrs. Steven Hannick  
 Mr. and Mrs. David Harper  
 Mr. Jeffrey Hejny  
 Mr. Jeffrey Hillbrand  
 Mr. and Mrs. Tim Hoying  
 Mr. and Mrs. David Inlander  
 Mr. and Mrs. Rob Johnson  
 Catherine Kallal  
 Mr. Timothy Kapshandy  
 Ms. Amy Kartheiser

Ritu and Paru Kathpalia  
 Mr. Charles Katzenmeyer  
 Ms. Amy Kartheiser  
 Mr. John Koenigsnecht  
 Mrs. Marci Kraft-Orloff and  
 Mr. Hill Orloff  
 Jill and John Levi  
 Mr. Aaron Lillybridge  
 Ms. Karen Louie  
 Mr. Kyle Marx  
 Ms. Gay E. Menges  
 Ms. Cecilia A. Mowatt  
 NAACP - Evanston Branch  
 Mr. David Narefsky  
 Madeleine and Jack Neems  
 Ms. Linda Nolan  
 NorthShore University Health System  
 Dr. Olufunmilayo Olopade  
 Mr. William E. Peterson

Mr. and Mrs. Steven Potash  
 Ms. Julia Rahn  
 Mr. and Mrs. Robert Reece  
 Mr. and Mrs. Edward Robinson  
 Ms. Nancy Ronquillo  
 Mr. and Mrs. Timothy Russell  
 Mr. William Ryan  
 Mr. Neal Seltzer  
 Ms. Julie Sheeran  
 Mr. and Mrs. Clarence Sills  
 Kelli Sinclair  
 Mr. and Mrs. Michael Sobel  
 Mr. Jim Sowerby  
 Ms. Ann Straw  
 Ten Thousand Villages In Evanston, Inc.  
 Ms. Esther Terrier  
 The Turpin Group, LLC  
 Mrs. Ann S. Wolff  
 Ms. Amy Zisook and Mr. David Rosen  
 Mr. and Mrs. Mark A. Zivin



## Family Focus Community Centers

### Aurora

550 Second Avenue  
 Aurora, IL 60505  
 630-844-2550

### DuPage

2174 Gladstone Court  
 Glendale Heights, IL 60139  
 630-521-8808

### Englewood

6727 S. Western Avenue  
 Chicago, IL 60636  
 773-962-0366

### Highland Park

330 Laurel Avenue  
 Highland Park, IL 60035  
 847-433-0377

### Melrose Park

St. Charles Borromeo  
 1635 N. 37th Street  
 Melrose Park, IL 60160  
 708-652-0900

### Cicero

St. Frances of Rome  
 1500 S. 59th Court  
 Cicero, IL 60804  
 708-652-0900

### Elgin

620 Wing Street, Ste. 10  
 Elgin, IL 60123  
 630-521-8808

### Evanston

2010 Dewey Avenue  
 Evanston, IL 60201  
 847-475-7570

### Lawndale

3517 W. Arthington Street  
 Chicago, IL 60624  
 773-722-5057

### Nuestra Familia

4878 W. Armitage Avenue  
 Chicago, IL 60639  
 773-276-0940



## FY 2019 Board of Directors

**Vaughn Gordy, Chair**  
Retired, GreatBanc Trust Company

**Julie Hamos, Vice-Chair**  
Health Management Associates

**Sharad K. Kapur, Treasurer**  
Retired, Accenture

**Elizabeth McRee, Secretary**  
Jones Day

**Bernice Weissbourd**  
*Founder and Chairman Emerita*

**Merri Ex**  
*President and CEO, Family Focus*

**Dennis Abboud**  
ReaderLink Distribution Services

**Kyle Bab**  
Deloitte

**Barry A. Barretta**  
Ernst & Young

**Aaron F. Bianco Diaz**  
Ariel Investments, LLC

**Michael Booth**  
HUB International Midwest, Ltd.

**Jeremy Cairney\***  
JPMorgan Chase

**Raullo Eanes**  
Capaha Partners, LLC

**Andrew Embery**  
Morgan Stanley

**Stephen Fortino**  
Goldman Sachs

**Stephen B. Friedman**  
S.B. Friedman Development Advisors

**Amy Garvey**  
Community Volunteer

**Noni K. Gaylord-Harden, Ph.D.\***  
Loyola University

**James Gottlieb**  
Chuhak & Tecson

**Ruth Grant, Ph.D.**  
Duke University

**Susan Jacobs**  
Tronc

**Rose Johnson\***  
Retired, Evanston Skokie Schools

**Carol Kloster**  
Retired, Chas. Levy and Company

**Laurie Leibowitz**  
Retired, Career Coach/Yoga Teacher

**Joseph McMullen**  
William Blair

**Nancy Meyer**  
Irving Harris Foundation

**Mary Quigg**  
Salesforce

**Suzanne Resnick**  
American Board of Medical Specialties

**Gwendolyn D. Rogers, Ph.D.**  
Retired, Chicago Public Schools

**Bryan Samuels**  
Chapin Hall at the University of Chicago

**Rita P. Sussman, Ph.D.**  
Clinical Psychologist

**Agustin Tinoco\***  
MB Financial Bank

**Richard Weissbourd, Ph. D.**  
Harvard University

**Scott Wilgenbusch**  
RSM US

*\*Member, Center Advisory Council*

## FY 2019 Founders, Emeritus, and Professional Advisory Board of Directors

### Co-Founders

Irving B. Harris†  
Bernard Weissbourd†

### Honorary Board

Christine Albritton  
Charles Benton†  
Hon. Marjorie Craig Benton  
Barbara Bowman  
Lester Crown  
Onnie Darrow†  
James C. Hagy

Chaz Hammelsmith Ebert  
King Harris  
Christie Hefner  
James W. Hock  
Judy Langford  
Arthur C. Nielsen III, M.D.  
Jeffrey Rhodenbaugh  
John W. Rogers, Jr.  
Warner Saunders†  
Herbert F. Stride  
Anne Lea Tuohy  
Kim Waller

### Professional Advisory Board

Susan Crown-Kunkler  
Robert P. Gordon, M.D.  
Raymond Grady  
Susan Manilow  
John L. McKnight  
Dolores G. Norton, Ph.D.  
Bettylu K. Saltzman

†Deceased

## Family Focus

310 South Peoria, Suite 301, Chicago, IL 60607  
312-421-5200 • [www.family-focus.org](http://www.family-focus.org)